

51M109

## INDUSTRIAL RELATIONS AND MODELS OF WORK

Teacher responsible: Y. Kouzis

Teachers Y. Kouzis

Selection course - Cycle A - Semester B

The course is an inquiry into the policy effects of the new flexible labor relations model applied to employment and to labor relations content. Through the use of various analytical tools the course investigates: the introduction and application of flexible measures, since the beginnings of 80s, through state intervention, social dialogue and collective bargaining, as well as – specific interventions targeting on the increase of employment and the improvement of working conditions. It also assesses: -the extent of flexibility policy developments, -the effects of flexibility policies through the use of qualitative and quantitative methods, -the importance of regulating flexibility in the content of labor relations as well as flexibility outcomes on labor deregulation and the widening of inequality among employees.

**Evaluation:** Essay.

Reading list:

- Castel, R., 1995. *Les Métamorphoses de la Question Salariale. Une Chronique du Salarial*. Paris : Fayard.
- *EIRO: Industrial Relations in Europe*, Annual Reports, [www.eiro.eurofound.eu.int](http://www.eiro.eurofound.eu.int).
- European Commission. *Employment in Europe*, Annual Reports. Brussels: Employment and Social Affairs.
- INE-GSEE, *Greek Economy and Employment*, Annual Reports. Athens (in Greek).
- Kouzis, Y., 2001. Labor Relations and European Integration: Flexibility and Deregulation or Upgrading of Labor? Studies INE/GSEE-ADEDY, Athens (in Greek).
- Kouzis Y, 2008. Flexicurity: An approach Critic. *Social Cohesion and Development*, Spring, Volume 3, Issue 1.
- Kouzis Y, Kapsalis A, 2014. Le travail, la crise et les mémorandums. In Burgi N. ed., *La Grande Régression: La Grèce et l'avenir de l'Europe*. Paris: Le Bord de l'Eau.
- Lyberaki, A. & Mouriki, A., 1996. *The Quiet Revolution: New Patterns of Organisation of Production and Labor*. Athens: Gutenberg (in Greek).
- Supiot A, 1999. *Au delà de l'Emploi*. Paris: Flammarion.